



## MEMORANDUM

Comfort Lake-Forest Lake Watershed District

**Date:** April 13, 2026  
**To:** CLFLWD Board of Managers  
**From:** Mike Kinney, District Administrator  
**Subject:** Bone Lake South Nature Area Fence Contracting



### **Background/Discussion:**

The CLFLWD secured a \$500,000 DNR Conservation Partner Legacy (CPL) grant for the acquisition of a portion of the Bone Lake South Nature Area. These funds were used to purchase 35 acres of the greater 238-acre property in November of 2025.

The remaining CPL grant balance is \$69,165. Staff submitted a work plan revision to the granting agency to allow use of these remaining funds to install and improve the property's perimeter fencing. As currently configured, there is no fenceline along much of the western property line that is needed to separate the BLSNA property from adjacent private lands. In addition, the perimeter fence along the other property boundaries needs repair or replacement due to their poor condition and non-wildlife friendly design.

A perimeter fence is recommended for this property for several reasons; they include: 1) to allow the possibility of Conservation Grazing as a habitat management tool, 2) to prevent conflicts between Nature Area users and adjacent private property owners, 3) to exclude motorized vehicle access to the sensitive habitat types of the property (wetlands), and 4) restrict property access to designated areas.

A Request for Quotes (RFQ) was prepared by Staff with review by EOR and District legal counsel. The RFQ was distributed to five potential fencing contractors on 3-27-26. It contained a request for quotes for replacement / installation of the entire perimeter fence (~3 miles of fenceline), including brush removal. The RFQ response form included separate line items for each fenceline and fencing element (fence removal, brush clearing, new fence construction, etc.).

Two responses were received by the 4-10-26 RFQ deadline. Of those responses, both exceeded the total allocated budget for the project. Of the two responses, Olson Fencing was determined to be the lowest overall quote with all line-item quotes at a lower cost than the other response.

Staff recommend contracting with Olson Fencing to implement the project to the greatest extent possible with the available funds. To this end, staff have prioritized the fencelines to be worked on under this contract. The priority is based on need, existing fence condition, cost, and logistics. The implementation priority is: a) Yellow fence (#1), b) Black fence (#3), c) Purple



## MEMORANDUM

Comfort Lake-Forest Lake Watershed District

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fence (#5), d) Red fence (#2), and e) Green fence (#2) – see the attached RFQ. This priority will be identified in the Fencing Contract and implemented accordingly. Any fence work not accomplished under this contract may be undertaken when the BLSNA Phase 2 Outdoor Heritage Fund grant dollars become available or as other funding opportunities arise.

### **Recommended Motion:**

Manager \_\_\_\_\_ moves to direct the Administrator, on advice from legal counsel, to enter into an agreement with Olson Fencing to implement the Bone Lake South Nature Area Fencing project in accordance with the 4-10-2026 Quote and the prioritization indicated in this memo for a sum not to exceed the remaining grant funds, equaling \$69,165. Seconded by Manager \_\_\_\_\_.

### **Attached**

Olson RFQ Response  
BLSNA Fence RFQ

**Bone Lake South Nature Area Fencing Project**

**Date submitted: 4-10-26**

**Quote Form**

**Contractor: Olson Fencing**

- Option 1: Wood posts every 150 ft with two T-post stays in between
- Option 2: Wood Post every 100 ft with one T-post stay in between
- Option 3: All Wood Posts 50 ft spacing with no stays.

Line item	Unit	Cost / LF Option 1	Total cost Option 1	Cost / LF Option 2	Total cost Option 2	Cost / LF Option 3	Total cost Option 3
<b>Mobilization</b>	Lump Sum						
<b>#1 Yellow Fence New</b>	4,200 LF	\$2.05	\$8610.00	\$2.10	\$8820.00	\$2.27	\$9534.00
<b>Yellow Fence old cattle run removal</b>	400 LF Lump Sum	\$800.00					
<b>#2 Red Fence New</b>	1,900 LF	\$2.05	\$3895.00	\$2.10	\$3990.00	\$2.27	\$4313.00
<b>Red Fence old removal</b>	1,900 LF Lump Sum	\$2850.00					
<b>Red Fence brush</b>	Lump Sum	\$2400.00					
<b>Herbicide application</b>	Lump Sum	We do not have a herbicide license. We would be using a forestry mower for brush removal. Which typically does not leave any stumps. It grinds the ground level					
<b>#3 Black Fence New</b>	5,200 LF	\$2.05	\$10660.00	\$2.10	\$10920.00	\$2.27	\$11804.00
<b>Black Fence old removal</b>	5,200 LF Lump Sum	\$7800.00					
<b>Black Fence brush</b>	Lump Sum	\$6000.00					
<b>Herbicide application</b>	Lump Sum	We do not have a herbicide license. We would be using a forestry mower for brush removal. Which typically does not leave any stumps. It grinds the ground					
<b>#4 Green Fence New</b>	4,000 LF	\$2.05	\$8200.00	\$2.10	\$8400.00	\$2.27	\$9080.00
<b>Green Fence old removal</b>	4,000 LF Lump Sum	\$6000.00					
<b>Green Fence brush</b>	Lump Sum	\$5400.00					
<b>Herbicide application</b>	Lump Sum	We do not have a herbicide license. We would be using a forestry mower for brush removal. Which typically does not leave any stumps. It grinds the ground					
<b>#5 Purple Fence New</b>	1,300 LF	\$2.05	\$2665.00	\$2.10	\$2730.00	\$2.27	\$2951.00
<b>Purple Fence old removal</b>	1,300 LF Lump Sum	\$1950.00					
<b>Purple Fence brush</b>	Lump Sum	\$2400.00					
<b>Herbicide application</b>	Lump Sum	We do not have a herbicide license. We would be using a forestry mower for brush removal. Which typically does not leave any stumps. It grinds the ground					

## Bone Lake South Nature Area Fencing Project

The Comfort Lake-Forest Lake Watershed District is looking for a cost-effective fence to primarily define a 238-acre tract of land that it has acquired, and to support occasional low density/low intensity conservation grazing.

Below are general specifications of fencing materials and construction, but we are open to suggestions for materials and designs to best accomplish this goal. The fence is broken down into sections for ease of communication and cost estimation. The fence will be rebuilt in its current location / alignment, except for the yellow fenceline that has already been staked out by our surveyor.

Property is located south of Bone Lake in Scandia MN (WA Co) along 228<sup>th</sup> St and Lofton Ave (Figure 1). Contractors may inspect the property before preparing a quote. Please contact Project Coordinator, Blayne Eineichner, to arrange access for inspection (see contact information below).



Figure 1. Map of property and fence lines – color coded and numbered for reference throughout this document. The red stars indicate access and staging areas.

Please provide quotes for the following fence lines on the property. We will use this information to determine the extent of fencing we can have constructed, given current budgets. See photos on page 6 of each fence line.

### **Fence lines**

- 1. Yellow Line.** 4,200 ft of new fence install. 400 ft of old fence to be removed at “cattle run”. No wetlands along fence line. Staked out by surveyor (every ~100 ft) in winter 2025. Hilly terrain.
- 2. Red line** - 1,900 ft of fence. Remove and replace entire length of fence. ~300 ft of Wetland along fence line. Remove all brush/vegetation from fence line.
- 3. Black line.** 5,200 ft of fence – remove and replace entire length of fence. 700 ft of wetland along fenceline to fence through. Remove all brush/vegetation from fence line.
- 4. Green Line.** 4,000 ft of fence to be removed and replaced. Remove all brush/vegetation from fence line. 200 ft of wetlands along fence line. Terminate fence 25 ft into the pond with a metal fence pipe (on each end). One large oak down over fenceline to be cut up. Hilly terrain.
- 5. Purple line.** 1,300 ft of fence – remove and replace entire length of fence. Possibly relocate to top of slope (remove vegetation from fenceline if not moved/relocated - TBD).
- 6. Blue line** - No work on the blue fence line – just tie into this fence.

**Please provide separate line items in a quote for each fencelines indicated above.** Please include breakdowns for new fence, removal of old fence, brush/vegetation removal, and herbicide application. Please use the provided **Quote Form (page 7)** of this document) and include cost per linear foot for each line item – with totals for each line item/fence option.

If budgets do not allow replacement of the entire perimeter fence, the CLFLWD will select the fenceline sections that will be contracted for on this fence project. If applicable, the Contractor shall connect remaining (old) fences lines to the new sections constructed as to secure these junctions (new and old fence) in accordance with accepted fence construction standards. The prices the Contractor quotes on the Quote Form (page 7) should include all bracing in accordance with the attached NRCS standards.

### **Fence Specifications**

For new fence costs: please include cost for **3-strand high tensile smooth wire** with several Wood and T-post options (see below). The **top wire (only) should be insulated** for potential future electrification.

**Wood Posts:** Minimum 4 inch Diameter, 6.5’ in length and treated.

**T-Posts:** min 5.5 ft, heavy duty (at least T 1.25lbs/Ft).

Fence bracing should be every ~1,000 ft, at corners, and at fence ends (see NRCS specs, below).

Please quote for the following fence configurations/Options:

Option 1: Wood posts every 150 ft with two T-post stays in between

Option 2: Wood Post every 100 ft with one T-post stay in between

Option 3: All Wood Posts 50 ft spacing with no stays.

**Note:** The post spacing above in Options 1-3 represents the minimum required post spacing. Site conditions may necessitate additional posts to ensure the bottom wire is at the specified elevation above the ground (see wire placement section below). This may be most relevant to the hilly landscapes along the Yellow and Green Fencelines.

## **Wire placement**

- 1) Bottom wire must be at least 18" above the ground.
- 2) Top two wires must be at least 12" apart.
- 3) The top wire shall be insulated for potential future electrification.

## **Fence Removal**

All old fencing material removed shall become property of the Contractor, shall be taken off the property, and must be disposed of it in accordance with all applicable legal requirements

## **Fenceline Tree/Brush Clearing**

Several of the fencelines need brush removed from their alignment. Brush shall be removed/cut from both sides of the fence within 4 ft of the existing fenceline and all plant material will be removed from the neighboring property and placed on the District property adjacent to the fenceline for later disposal by the District. Trees with a DBH greater than 5 inches should be avoided – if possible. All vegetation should cut within 3 inches of the ground, parallel to the ground and all stumps greater than 0.5 inches in diameter should be treated with an approved herbicide (see below). Trees and Shrubs shall be felled in such a manner as to not damage adjacent trees, soils, and infrastructure.

## **Stump Herbicide Treatment**

- Always follow personal protective equipment recommendations on the herbicide product label.
- Herbicide and adjuvants → Triclopyr or approved equal
- Include dye to validate application.
- Time cutting to avoid precipitation.
- Herbicide mixture to be applied via a squeeze bottle with a specialized sponge tip (e.g., Buckthorn Blaster™), a spray bottle, or a low-volume backpack sprayer outfitted with a brass wand with a shut-off valve.
- Herbicide shall be applied to cut-surfaces within 5 minutes of cutting.
- Remove sawdust prior to herbicide application.
- For stumps up to 3" diameter treat the entire cut with herbicide.
- For larger stumps over 3" in diameter the outer 1" of the stump shall be coated with herbicide.
- Monitor regrowth in September and provide foliar application to any regrowth.

## **Access and Staging**

Access to the property will be from farm driveways off 228<sup>th</sup> and Lofton Ave (indicated on project map). Established farm roads can be used to access the property. Staging can occur near the barn at the 228<sup>th</sup> access point or in the field near the Lofton Ave access point. The Contract shall always remain on CLFLWD property with the exception of the fenceline clearing activities that may extend on to adjacent properties by up to 4 ft.

## **Prevailing Wage**

Because this work is supported by state grant funding, the Contractor is subject to Minnesota prevailing wage requirements. Please see the attachment to this document. You should account for prevailing wages in formulating your quotes.

## Utility Locates

The Contractor is responsible for locating all underground utilities on the property prior to any ground disturbance. The Contractor shall use / notify Gopher One as to avoid all utilities during fencing work. Note: there is an overhead powerline corridor that crosses the southern third of the property – this should not interfere with the fencing work.

## Permits

No permits are anticipated for this project; however, the Contractor is responsible for review of all state and local regulations and, if needed, is responsible for acquisition of any permits needed to complete the project.

## Fencelines through Wetland Habitats

Several of the fencelines connect through wetland habitats on the property. The extent of these wetlands is included in the fenceline descriptions. Longer post materials shall be used in these habitats to ensure the integrity of the fence and a solid footing in non-organic soils. The length of the wetland post will be dependent upon site conditions; options include: 12 ft T-posts, up to 20 ft Wood posts, bolted together 10 ft U-posts, or pipe. District staff must approve these materials before being installed. All fencing activities within the wetland habitats shall be completed by hand, without machinery, to minimize wetland disturbance. District staff will consult with the Contractor prior to any work within the wetlands as to direct this work and minimize wetland disturbance.

## Timing of the Fence Project / Quotes

**The contracted fencing work must be completed and billed by June 30, 2026.**

**Please submit quotes for the proposed fencing work by April 10, 2026 to Project Coordinator, Blayne Eineichner ([blayne.eineichner@clflwd.org](mailto:blayne.eineichner@clflwd.org)).** Please use the provided Quote Form on page 7. We hope to award a contract to the winning Contractor shortly after the 10<sup>th</sup>, work through contracting, and issue the Notice to Proceed by April 25. Contractors are welcome to schedule a site visit to the property to inspect the fenceline prior to bidding. If interested, please contact the Project Coordinator to schedule a site visit.

## Awarding Contract

The CLFLWD is soliciting quotes from several reputable contractors. We will consider price, but also any aspects of performing the work that you wish to suggest that may be advantageous, and any information you wish to submit as to your competence or experience.

Enclosed with this solicitation is the form of contract to be executed between CONTRACTOR and the CLFLWD. We may agree to non-substantive revisions to the form, but your quote should be based on the contract form. You may identify any terms of the contract form that you find unacceptable. We may negotiate a term where it can preserve the substantive intent of the term.

The CLFLWD Board of Managers will decide to award a contract based on quotes submitted. If your quote is accepted, it will be in the form of a notice of award. On your receipt of the notice of award, you must execute the Contract and submit the required certificate of insurance coverage and endorsement(s) within ten (10) days.

The CLFLWD will handle quotes and related submittals in accordance with the Minnesota Data Practices Act, Minnesota Statutes §13.591, subdivision 3(a). This means that when the CLFLWD Board has awarded the contract, your submittals will become a part of the public record.





**Payment**

Payment will be in a lump sum based on the Contractor's lump sum quotes for each section of fenceline /fencing task and the number of sections the CLFLWD selects. The CLFLWD will select fencing services to be accomplished within the available budget. Payment will be made upon completion of the work with Net 30 payment terms.

**Contact:**

Blayne Eineichner  
[Blayne.eineichner@clflwd.org](mailto:Blayne.eineichner@clflwd.org)  
 651-395-5857  
 Comfort Lake Forest Lake Watershed District  
 44 Lake St S, Suite A  
 Forest Lake MN, 55025

**Images of each Fenceline**

#1 Yellow Line	all open fallow field, staked every ~100ft.	
		
#2 Red Line		
		Access from roadway



#3 Black Line	Wooded/shrubby and some wetlands	
		 <p data-bbox="1089 367 1393 394">400ft section of wetland</p>
#4 Green line		
 <p data-bbox="110 737 516 766">Pond area. Fence 25 ft into pond</p>		
#5 Purple Line		
	<p data-bbox="586 850 849 951">Steeper side slopes Along roadway Heavy brush in areas</p>	

## Quote Form

Option 1: Wood posts every 150 ft with two T-post stays in between

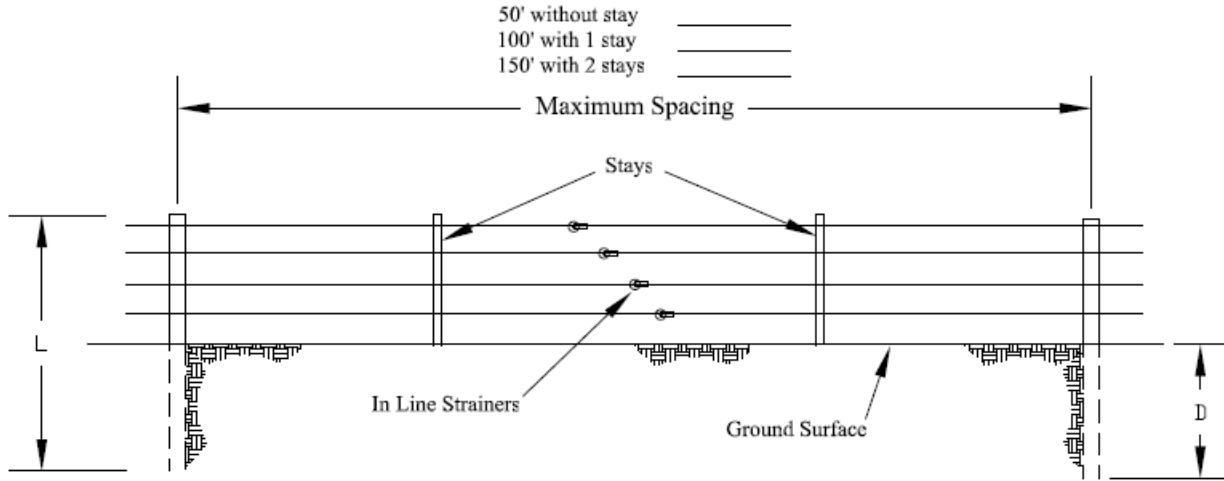
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Line item	Unit	Cost / LF Option 1	Total cost Option 1	Cost / LF Option 2	Total cost Option 2	Cost / LF Option 3	Total cost Option 3
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<b>#1 Yellow Fence New</b>	4,200 LF						
<b>Yellow Fence old cattle run removal</b>	400 LF Lump Sum						
<b>#2 Red Fence New</b>	1,900 LF						
<b>Red Fence old removal</b>	1,900 LF Lump Sum						
<b>Red Fence brush</b>	Lump Sum						
<b>Herbicide application</b>	Lump Sum						
<b>#3 Black Fence New</b>	5,200 LF						
<b>Black Fence old removal</b>	5,200 LF Lump Sum						
<b>Black Fence brush</b>	Lump Sum						
<b>Herbicide application</b>	Lump Sum						
<b>#4 Green Fence New</b>	4,000 LF						
<b>Green Fence old removal</b>	4,000 LF Lump Sum						
<b>Green Fence brush</b>	Lump Sum						
<b>Herbicide application</b>	Lump Sum						
<b>#5 Purple Fence New</b>	1,300 LF						
<b>Purple Fence old removal</b>	1,300 LF Lump Sum						
<b>Purple Fence brush</b>	Lump Sum						
<b>Herbicide application</b>	Lump Sum						

## General Fence Specs

Note: The CLFLWD is requesting a 3-strand fence. The NRCS drawing below depicts 4 strands. All other specs are applicable.



### POSTS

ALL MATERIALS MUST BE NEW. EXCEPTIONS:

- \* USED RAILROAD TIES AND HIGHLINE POLES MAY BE UTILIZED FOR POSTS IF IN SOUND CONDITION AND FREE FROM CRACKING AND DECAY.
- \* USED OIL FIELD DRILL STEM PIPE (STEEL).

### WOOD:

L = 6.5 Feet Minimum  
 D = 2.5 Feet Minimum  
 Dia = 4 Inch Minimum

ALL WOOD POSTS EXCEPT RED CEDAR, BLACK LOCUST, TAMARACK, WHITE CEDAR, REDWOOD, WHITE OAK, AND BUR OAK SHALL BE TREATED BY A METHOD SUCH THAT COMPLETE SATURATION OF THE SAPWOOD IS OBTAINED.

### STEEL T-POSTS:

L = 5.5 Feet Minimum  
 D = 1.5 Feet Minimum  
 Standard "T"  $\geq$  1.25 Lbs/Ft.

ALL STEEL T-POSTS WILL HAVE AN ANCHOR PLATE ATTACHED AND WILL BE EITHER GALVANIZED OR PAINTED.

### WIRE

PERIMETER: 12.5 GAUGE HIGH TENSILE,  
 135,000 PSI MINIMUM TENSILE STRENGTH

INTERIOR: 12.5 GAUGE OR 14 GAUGE HIGH TENSILE

ALL WIRE SHALL HAVE SUFFICIENT COATING TO PROTECT THE WIRE FOR THE MINIMUM LIFE EXPECTANCY OF 20 YEARS.

### FASTENERS

STAPLES: L = 1.5 INCH MINIMUM FOR SOFTWOODS  
 L = 1 INCH MINIMUM FOR HARDWOODS

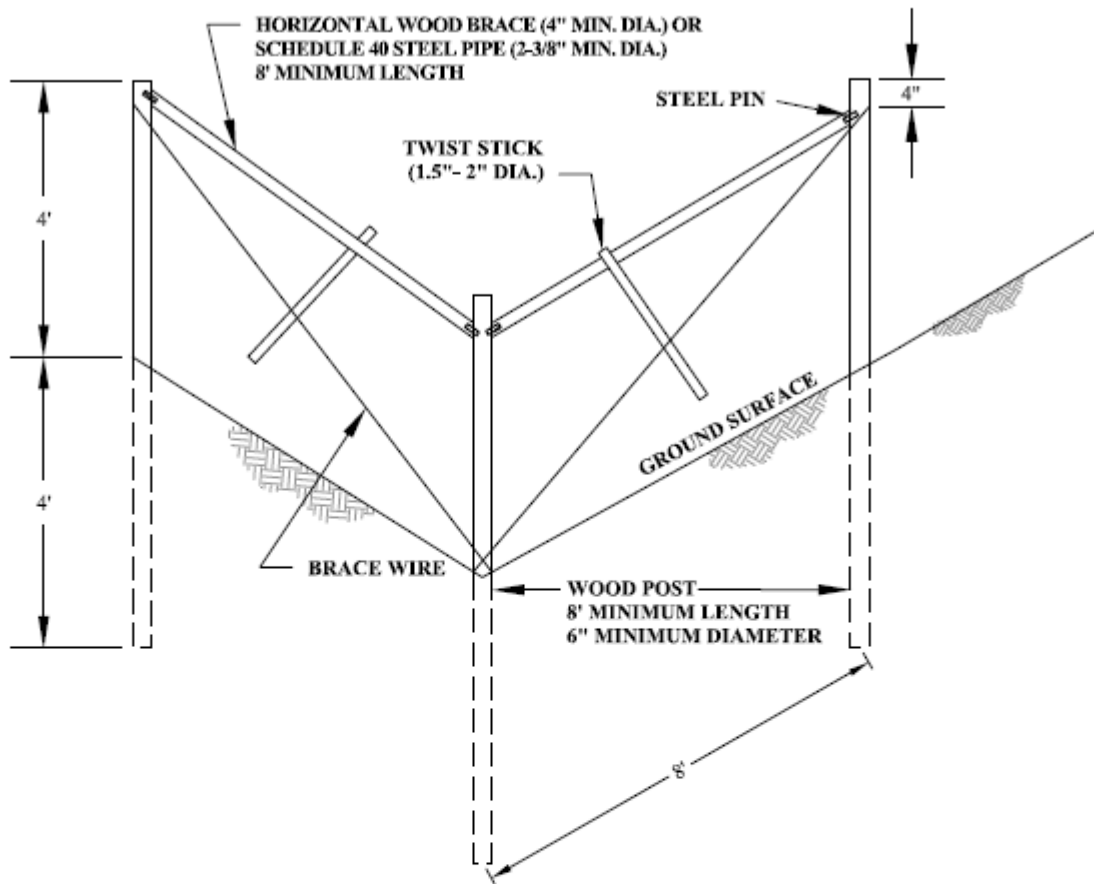
SPACE SHALL BE LEFT BETWEEN POSTS AND STAPLES TO PERMIT FREE MOVEMENT OF THE WIRE.

WIRE CLIPS WILL BE PROVIDED BY THE MANUFACTURER OR CONSTRUCTED OF GALVANIZED WIRE (12 GAUGE).

### PLANNED MATERIAL NEEDS

	PERIMETER	INTERIOR
# WIRES	_____	_____
POST SPACING	_____	_____
# POSTS	_____	_____
LINEAR FEET	_____	_____

Minnesota NRCS  
**CORNER BRACE ASSEMBLY**



**CORNERS ARE REQUIRED AT ALL POINTS WHERE THE FENCE ALIGNMENT CHANGES 15 DEGREES OR MORE.**

**POSTS**

ALL MATERIALS MUST BE NEW. EXCEPTIONS:  
 \* USED RAILROAD TIES AND HIGHLINE POLES MAY BE UTILIZED FOR POSTS IF IN SOUND CONDITION AND FREE FROM CRACKING AND DECAY.  
 \* USED OIL FIELD DRILL STEM PIPE (STEEL).

**WOOD:**

ALL WOOD POSTS EXCEPT RED CEDAR, BLACK LOCUST, TAMARACK, WHITE CEDAR, REDWOOD, WHITE OAK, AND BUR OAK SHALL BE TREATED BY A METHOD SUCH THAT COMPLETE SATURATION OF THE SAPWOOD IS OBTAINED.

**BRACE WIRE**

2 COMPLETE LOOPS OF 9 GAUGE WIRE OR 1 COMPLETE LOOP OF 12.5 GAUGE HIGH TENSILE WIRE.

ALL WIRE SHALL HAVE A SUFFICIENT COATING TO PROTECT THE WIRE FOR THE MINIMUM LIFE EXPECTANCY OF 20 YEARS.

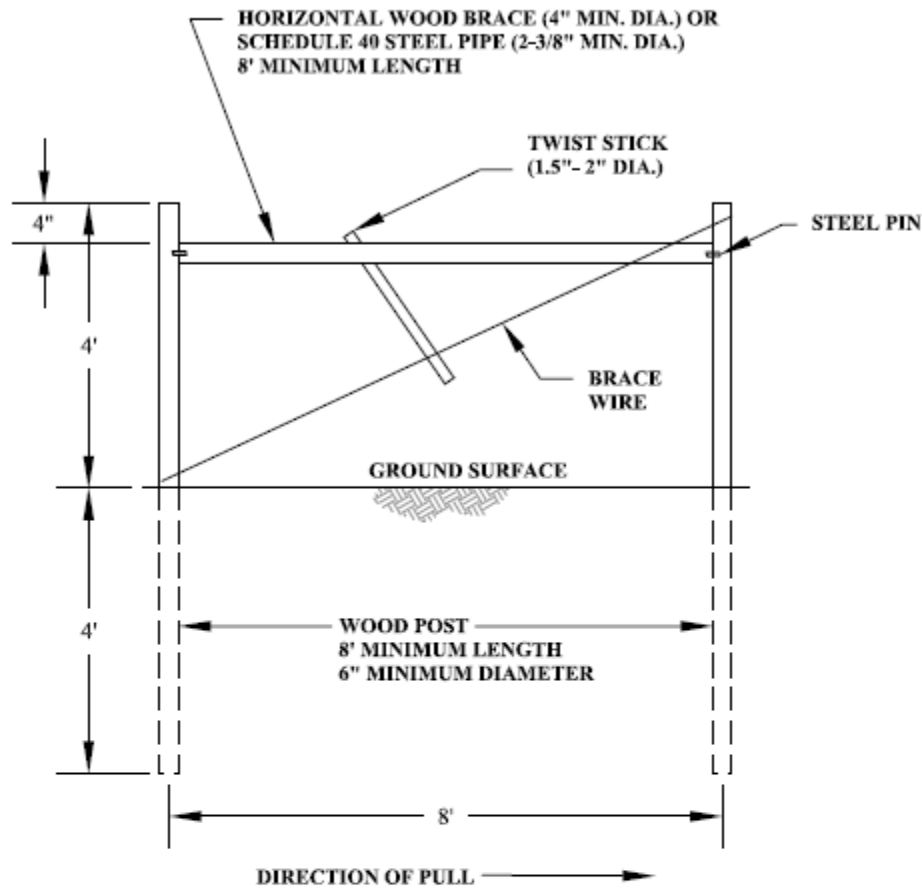
**PLANNED MATERIAL NEEDS**

	PERIMETER	INTERIOR
# OF CORNERS	_____	_____
# OF HORIZONTAL BRACES	_____	_____
# OF POSTS	_____	_____

"State law and NRCS policy require that the excavator contact Gopher State One Call at (800) 252-1166 for utility locations 48 hours prior to the start of excavation work."

MN-ECS-020  
7/24

Minnesota NRCS  
**END BRACE ASSEMBLY**



**POSTS**

ALL MATERIALS MUST BE NEW. EXCEPTIONS:  
 \* USED RAILROAD TIES AND HIGHLINE POLES MAY BE UTILIZED FOR POSTS IF IN SOUND CONDITION AND FREE FROM CRACKING AND DECAY.  
 \* USED OIL FIELD DRILL STEM PIPE (STEEL).

**WOOD:**

ALL WOOD POSTS EXCEPT RED CEDAR, BLACK LOCUST, TAMARACK, WHITE CEDAR, REDWOOD, WHITE OAK, AND BUR OAK SHALL BE TREATED BY A METHOD SUCH THAT COMPLETE SATURATION OF THE SAPWOOD IS OBTAINED.

**BRACING IS REQUIRED WHERE THE FENCE ENDS AND ON HINGED SIDES OF GATE OPENINGS**

**BRACE WIRE**

2 COMPLETE LOOPS OF 9 GAUGE WIRE OR 1 COMPLETE LOOP OF 12.5 GAUGE HIGH TENSILE WIRE.

ALL WIRE SHALL HAVE A SUFFICIENT COATING TO PROTECT THE WIRE FOR THE MINIMUM LIFE EXPECTANCY OF 20 YEARS.

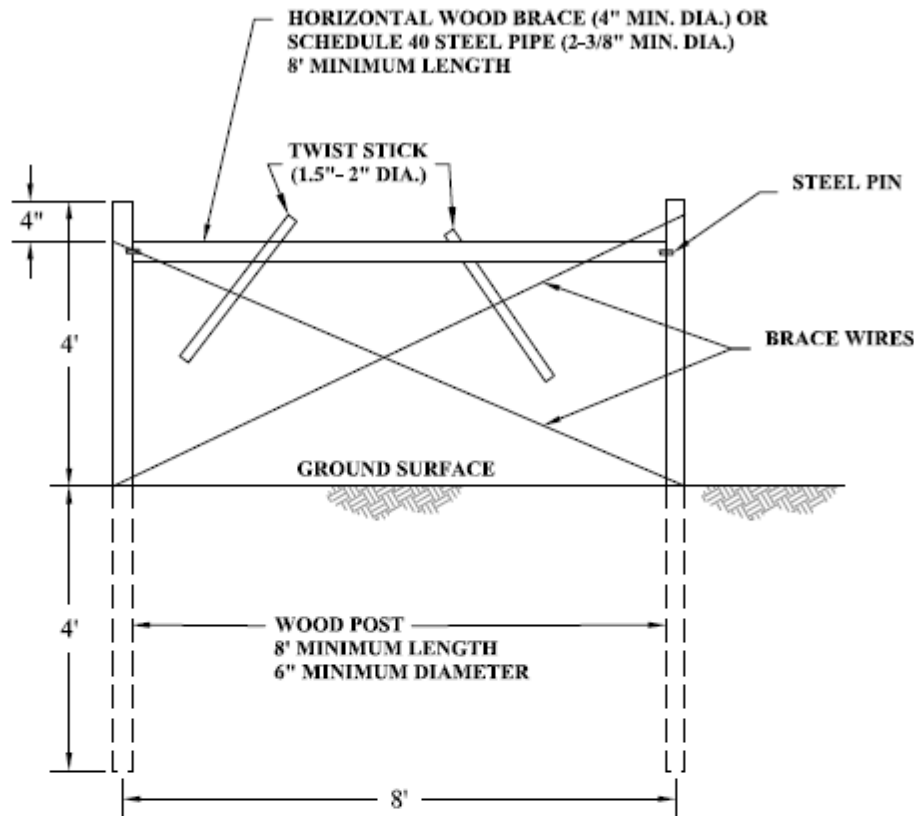
**PLANNED MATERIAL NEEDS**

	PERIMETER	INTERIOR
# OF END ASSEMBLIES	_____	_____
# OF HORIZONTAL BRACES	_____	_____
# OF POSTS	_____	_____

"State law and NRCS policy require that the excavator contact Gopher State One Call at (800) 252-1166 for utility locations 48 hours prior to the start of excavation work."

MN-ECS-021  
7/24

Minnesota NRCS  
**PULL BRACE ASSEMBLY**



**POSTS**

ALL MATERIALS MUST BE NEW. EXCEPTIONS:  
 \* USED RAILROAD TIES AND HIGHLINE POLES MAY BE UTILIZED FOR POSTS IF IN SOUND CONDITION AND FREE FROM CRACKING AND DECAY.  
 \* USED OIL FIELD DRILL STEM PIPE (STEEL).

**WOOD:**

ALL WOOD POSTS EXCEPT RED CEDAR, BLACK LOCUST, TAMARACK, WHITE CEDAR, REDWOOD, WHITE OAK, AND BUR OAK SHALL BE TREATED BY A METHOD SUCH THAT COMPLETE SATURATION OF THE SAPWOOD IS OBTAINED.

**BRACE WIRE**

2 COMPLETE LOOPS OF 9 GAUGE WIRE OR 1 COMPLETE LOOP OF 12.5 GAUGE HIGH TENSILE WIRE.

ALL WIRE SHALL HAVE A SUFFICIENT COATING TO PROTECT THE WIRE FOR THE MINIMUM LIFE EXPECTANCY OF 20 YEARS.

PULL ASSEMBLIES ARE REQUIRED IN STRAIGHT SECTIONS OF THE FENCE SO THAT THE MAXIMUM DISTANCE BETWEEN BRACES DOES NOT EXCEED:

- 330 Ft. WOVEN WIRE FENCE
- 660 Ft. BARB WIRE FENCE
- 1320 Ft. HIGH TENSILE WOVEN WIRE
- 2640 Ft. POWER FENCE

**PLANNED MATERIAL NEEDS**

	PERIMETER	INTERIOR
# OF ASSEMBLIES	_____	_____
# OF HORIZONTAL BRACES	_____	_____
# OF POSTS	_____	_____

"State law and NRCS policy require that the excavator contact Gopher State One Call at (800) 252-1166 for utility locations 48 hours prior to the start of excavation work."

MN-ECS-022  
7/24

## **PREVAILING WAGES/HOURS OF LABOR**

No laborer or mechanic employed directly on the project work site by CONTRACTOR or any sub-contractor, agent, or other person doing or contracting to do all or a part of the work of the project, is permitted or required to work more hours than the prevailing hours of labor unless paid for all hours in excess of the prevailing hours at a rate of at least 1-1/2 times the hourly basic rate of pay. A laborer or mechanic may not be paid a lesser rate of wages than the prevailing wage rate in the same or most similar trade or occupation in the area.

These requirements do not apply to wage rates and hours of employment of laborers or mechanics who process or manufacture materials or products or to the delivery of materials or products by or for commercial establishments which have a fixed place of business from which they regularly supply processed or manufactured materials or products. This section applies to laborers or mechanics who deliver mineral aggregate such as sand, gravel, or stone which is incorporated into the work under the contract by depositing the material substantially in place, directly or through spreaders, from the transporting vehicle.

Prevailing wage rates, prevailing hours of labor, and hourly basic rates of pay are set forth at Attachment A to this section.

CONTRACTOR and subcontractors shall furnish to OWNER copies of all payrolls not more than 14 days after the end of each pay period. The payrolls must contain all the data required by Minnesota Statutes §177.30. OWNER may examine all records relating to wages paid laborers or mechanics on work to which prevailing wage requirements apply.

CONTRACTOR shall keep prevailing wage information posted in at least one conspicuous place for the information of the employees working on the project.

It is a misdemeanor for CONTRACTOR, a subcontractor, or an agent to pay any laborer, worker or mechanic employed directly on the project site a lesser wage for work done under the contract than the prevailing wage rate. This misdemeanor is punishable by a fine of not more than \$700, or imprisonment for not more than 90 days, or both. Each day a violation continues is a separate offense.

The Minnesota Department of Labor and Industry may demand, and CONTRACTOR and any subcontractor shall furnish, copies of any or all payrolls. The Department may examine all records relating to wages paid laborers or mechanics on work to which prevailing wages applies.

### **ATTACHMENT A**

Please refer to the information specified by the MN Department of Labor and Industry for Washington County, MN [https://workplace.doli.state.mn.us/prevwage/commercial\\_data.php?county=82](https://workplace.doli.state.mn.us/prevwage/commercial_data.php?county=82).

Anticipated Labor Codes/classes may include:

101 - LABORER, COMMON (GENERAL LABOR WORK - Basic Rate: \$46.25, Fringe Rate: \$27.87, Total rate: \$74.12)

377 - POST HOLE DRIVING MACHINE/POST HOLE AUGER (Basic Rate: \$42.77, Fringe Rate: \$29.40, Total rate: \$72.17)

526 - FRONT END, SKID STEER 1 C YD AND OVER (Group 5 – Basic Rate: \$48.52, Fringe Rate: \$31.00, Total rate: \$79.52)