



MEMORANDUM

Comfort Lake-Forest Lake Watershed District

Date: February 7, 2025
To: CLFLWD Board of Managers
From: Mike Kinney, District Administrator
Subject: Strategic Planning Workshop



District Wide

Background/Discussion

The last strategic planning workshop occurred on January 7th. The next meeting had been scheduled for January 21st, but was rescheduled twice due to severe weather conditions and scheduling conflicts, respectively.

At the January 7th meeting the Board settled on the new Vision, Mission and Values (enclosed).

As we continue refining our organizational focus, we are moving into the next phase of building our actionable plan for the future. Additional attachments for review prior to the meeting are listed below.

Workshop Preparation: Review and Prioritize Initiatives

- **Focus on Impactful Goals:** Identify the initiatives you feel are the most valuable and impactful, considering their long-term benefits to the organization and community.
- **Think Macro-Level:** Look at the bigger picture and concentrate on the lofty, high-impact goals. Avoid focusing on “business as usual” or boilerplate tasks.
- **Create Your Own Prioritized List:** Develop a personal list of prioritized initiatives that reflect what you see as the most important milestones for the next 2–5 years.

Attachments

- Vision-Mission-Values
- 10-Year Plan Priorities by Manager Schmaltz
- 10-Year Plan Priorities by Manager Bakke
- 5-year Strategic Plan by Manager Anderson
- Summary of Staff Discussion about Strategic Plan Priorities

Hyperlink

- [July 13, 2023 Workshop Slides \(Plan Priorities and Greenway Approach\)](#)