

42 Manager Toavs indicated he liked the idea of conveying that the collaboration is a
43 *continuation* of previous and ongoing work. President Schmaltz indicated that
44 collaboration hasn't been the District's strong suit in the past, so the idea of "continued"
45 collaboration might be read from a different perspective. Manager Loth indicated he
46 doesn't have a preference on wording either way.

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48 Manager Bakke offered another re-wording. There was agreement to accept the
49 wording changes.

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51 **We see a future of continued collaboration with local communities that improves**
52 **and sustains the quality of water resources.**

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54 **Mission**
55 Mr. Arhontoulis presented staff's revision to the mission statement. Mr. Kinney noted that
56 inclusion of the term "our" may be construed as sounding like the District is asserting
57 ownership over public water resources.

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59 Our mission is to protect and enhance local ecosystems and natural water
60 resources.

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62 Mr. Arhontoulis also presented a revision provided by one of the District's Citizen
63 Advisory Committee members:

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65 Our mission is to protect and enhance our ecosystems by actions that direct an
66 effective sustainable outcome on natural water resources.

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68 Manager Loth indicated he was not in favor of the last suggested edit. Mr. Arhontoulis
69 recommended that the simpler wording is preferable. There was general consensus
70 for:

71
72 **Our mission is to protect and enhance local ecosystems and natural water**
73 **resources.**

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75 **Values**
76 Mr. Arhontoulis explained that staff had one suggested change to the values: changing
77 "Innovative Approach" to "Innovation" so as to remove the wording redundancy with the
78 subsequent value of "Service-Oriented Approach." There was consensus to change
79 "Innovative Approach" to "Innovative Mindset."

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81 President Schmaltz and Manager Loth recommended rewording of the description under
82 Science-Based Decision Making: Anchor actions in scientific methods, data, and
83 measurable metrics to ensure informed, effective, and sustainable outcomes.

84

85 The values were revised to read as follows:

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87 • Fiscal Accountability & Transparency

88 ○ Ensure efficient use of resources, prioritize meaningful outcomes, and act with
89 integrity and openness.

90 • Collaboration & Community Engagement

91 ○ Foster partnerships, value diverse perspectives, and empower informed
92 stewardship.

93 • Innovative Mindset

94 ○ Encourage forward thinking ideas that challenge boundaries in pursuit of our
95 goals.

96 • Service-Oriented Approach

97 ○ Prioritize respectful, responsive, and community-focused service.

98 • Equity & Inclusion

99 ○ Commit to accessibility, diversity, and fairness in all actions.

100 • Science-Based Decision Making

101 ○ Anchor in scientific methods, data, and measurable metrics to ensure informed,
102 effective, and sustainable outcomes.

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104 President Schmaltz noted the District's Citizen Advisory Committee (CAC) will meet
105 tomorrow to discuss the vision, mission and values. He noted the CAC is a sample from
106 all the lake associations within the District, plus some additional members that are not
107 affiliated with a lake association. President Schmaltz noted the District values the CAC's
108 feedback and it will be helpful to get an outside viewpoint.

109

110 Mr. Arhontoulis indicated he is looking forward to receiving the CAC feedback, and he
111 hopes it encourages motivation and confidence in the vision, mission and values. Mr.
112 Arhontoulis described next steps in the strategic planning process including reviewing
113 CAC feedback, finalizing the vision/mission/values, looking at implementation priorities
114 within the 10-year Watershed Management Plan, and unpacking the strategic planning
115 dashboard that Cultivate Advisors originally presented to the board. Managers were
116 encouraged to start thinking about their top priorities from the 10-year Watershed
117 Management Plan.

118

119 President Schmaltz indicated he and Administrator Kinney would reach out to Manager
120 Anderson to solicit her feedback, since she has been unable to attend the last two
121 meetings. Mr. Arhontoulis noted the group will be sure to create space for her during the
122 next meeting to provide input on the vision, mission, and values. He noted the
123 importance of having buy-in from all board members.

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125 **3. Adjourn**

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127 **a) Next regular board meeting – December 19, 2024, 6:30 pm**

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Manager Bakke moved to adjourn the meeting. Seconded by Manager Toavs. Upon a roll call vote, the motion carried 4-0, and the meeting adjourned at 7:34 p.m.

Manager	Aye	Nay	Absent	Abstain
Dave Bakke	X			
Christopher Loth	X			
Doug Toavs	X			
Jackie Anderson			X	
Stephen Schmaltz	X			

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Dave Bakke, Secretary -----