

Our Vision, Mission, and Values

Our vision statement describes the future we are striving to achieve (the WHAT); it is aspirational, forward-looking, and represents the ultimate goal of the organization. Our mission statement defines our purpose and what we do on a day-to-day basis to serve our stakeholders; it focuses on the present actions that drive us toward our vision (the HOW). Our values convey what is important to us and what we stand behind. (??)..use Wash county info



Vision

We see a future where our communities collaborate with us in improving and sustaining our clean (we don't address impaired waters??) water resources and ecosystems for current and future generations to enjoy. What is in it for our current constituents?



Mission

Our mission is to protect and enhance our ecosystems and natural water resources, leading in watershed work, leveraging innovation, practicing adaptive management, adhering to sound economic principles, engaging in community education, and empowering our community to be informed and active(responsible?) stewards.



Values

- **Fiscal Responsibility, Accountability & Transparency,** ~~Responsible(drop)~~ **Governance:**—Ensure efficient allocation of taxpayer funds through cost-benefit analysis, prioritize outcome over activity, and leverage grants and low-cost loans to maximize impact. Act with integrity and openness, ~~ensuring the organization remains clear in its actions~~ and accountability to constituents.
- **Collaboration & Community Engagement:** Work inclusively with constituents, partners, employees, and critics to achieve shared goals ~~and~~ valuewhile

considering diverse perspectives. Equip?? the community with knowledge and tools, fostering informed, active stewardship of water and natural resources.

- **Scientific & Metric-Driven Approach with Innovation:** Use science-based methods, diagnostic monitoring, and clearly defined metrics to guide all actions and evaluate progress toward goals. Encourage forward-thinking, innovative ideas that challenge boundaries for the advancement of community and environmental health.
- **Service-Oriented Mindset:** Approach all interactions with respect and friendliness, prioritizing service and responsiveness to community needs.
- **Equity & Inclusivity:** Serve the community equitably, embracing diversity, inclusion, and accessibility for all.