

**MINUTES OF THE REGULAR MEETING
OF THE
COMFORT LAKE–FOREST LAKE
WATERSHED DISTRICT
Thursday, August 26, 2021**

1. Call to Order

Vice President Anderson called the August 26, 2021, regular board meeting to order at 6:31 p.m. via online video conference.

Present: Vice President Jackie Anderson, Treasurer Steve Schmaltz, Manager Chris Loth, Manager Doug Toavs.

Absent: Secretary Jen Oknich

Others: Mike Kinney, Jessica Lindemyer, Emily Heinz, Bobbie Law, Garrett Miller, Nick Bancks (CLFLWD staff); Greg Graska, Cecilio Olivier (Emmons & Olivier Resources); Chuck Holtman (Smith Partners); Hannah Valento (Forest Lake City Council); Denise Martin (Chisago County Press).

2. Setting of Meeting Agenda

Agenda Item 8d Project Request Form - Lower St. Croix was added to the agenda under New Business.

Manager Schmaltz moved to approve the agenda as amended. Seconded by Manager Toavs. Upon a roll-call vote, the motion carried 4-0.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		
Jen Oknich			X
Douglas Toavs	X		
Christopher Loth	X		

3. Consent Agenda

a) Special Board Meeting Minutes – July 7, 2021

b) Regular Board Meeting Minutes – July 22, 2021

Manager Schmaltz moved to approve the consent agenda as presented. Seconded by Manager Loth. Upon a roll-call vote, the motion carried 4-0.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		

Jen Oknich			X
Douglas Toavs	X		
Christopher Loth	X		

4. Public Open Forum

There were no comments.

5. Citizen Advisory Committee Update

Ms. Law confirmed that Ms. Lindemyer had no updates to share with the Board regarding the Citizen Advisory Committee (CAC).

6. Aquatic Invasive Species Update

Mr. Miller gave an update regarding the Moody Lake fish survey. He explained that he has confirmed that the Department of Natural Resources (DNR) was not able to complete a spring fish survey for that waterbody.

Mr. Miller then gave an overview of purple loosestrife management on Forest Lake and Lake Keewahtin. He started with an overview of a delineation and treatment assessment completed for Forest Lake by District staff on August 13th. He provided the managers with a map depicting the results of the purple loosestrife treatment assessment survey. He mentioned that the ten locations on the map where staff identified purple loosestrife had a lighter overall density after the 2020 treatment. He also noted that staff identified areas marked as being treated in 2020 where they found no purple loosestrife. Mr. Miller explained that he has applied for a permit to treat the 10 identified locations on Forest Lake. He then mentioned that purple loosestrife herbicide treatment is planned for early September on Lake Keewahtin. Manager Anderson asked if staff has created a map to show purple loosestrife conditions on Lake Keewahtin. Mr. Miller responded that Steve McComas with Blue Water Science surveyed purple loosestrife during his 2020-point intercept survey on Lake Keewahtin. A treatment assessment map will be created for both lakes in the summer of 2022.

Manager Anderson requested information regarding what other lakes in the District are infested with purple loosestrife. From recollection, Mr. Miller explained that Little Comfort Lake has the most, and Comfort Lake and Bone Lake have very minor growth of the invasive species as well. He noted the possibility for management activities on Little Comfort Lake for the summer of 2022.

Mr. Miller moved on to give an update of flowering rush treatments on Forest Lake that were completed in July and August of 2021. He noted that Blue Water Science will be out on Forest Lake to complete a post-treatment survey within the coming week. He noted that staff believe a third round of treatment will be likely due to the high number of seed heads found during their removal efforts.

Mr. Miller also gave an update regarding watercraft inspections. He explained that the District is 61% of the way through its inspection season. He gave an overview of goals for hours worked in a season noting that these goals are about 75%-80% achieved. He explained that inspectors are leaving to return to school, but Chisago County inspectors are providing additional support to cover District lakes.

Mr. Miller then gave an update regarding carp removal plans for Shields Lake. He mentioned challenges the District faces and why he is hesitant to implement certain strategies. He noted that removal effort has been minimal in the past due to the population being low to begin with. Mr. Miller will be reaching out to other organizations to try and determine more cost-effective removal strategies. He explained that he will be attending the Minnesota Aquatic Invasive Species Research Center (MAISRC) carp research panel to gain knowledge on the topic. He noted the healthy population of bluegill is limiting carp population. He believes this population should be further protected by the addition of the winter aeration system in 2020. He explained that this is something staff will continue to work on.

Manager Schmaltz suggested offering a dollar amount for bow hunting. Mr. Miller explained that this is a challenge because this lake does not have a public boat launch. Manager Anderson requested information on the flow pattern or where the fish could be entering the lake. Mr. Miller speculated that it is probably from Forest Lake, but this should no longer be a factor because of the physical fish barrier placed on the tributary stream flowing from Shields Lake to Forest Lake. Manager Anderson asked about population growth slowing due to these measures. Mr. Miller explained that a survey was conducted to age and class the fish in the lake. He noted that most of the fish are mature and/or older which would mean their spawning is not very successful. He mentioned the importance of the healthy population of bluegill that feed on eggs and young carp.

7. New Business

a) Naming of President Pro Tem

Mr. Kinney explained, with the departure of President Spence in July of 2021, the District is without a president. He noted that it would be appropriate for the Board to select a president pro tempore to conduct official business of the District. He noted that the District would be seeing another shift in appointed managers this coming September.

Legal Counsel Holtman explained that the District bylaws state when an officer position is open the Board may hold an election to fill the position. He noted this situation being complicated due to the fact that the bylaws prohibit a manager from holding two offices at one time. With five officer positions, this means that an election for one office normally will require that a manager vacate an existing office, so that additional elections will be necessary. He mentioned that with new managers coming aboard, the existing managers had decided to hold off on a full election for all officer positions. He explained that until a full election for all offices is completed it leaves the spot of president open. He noted that under the District bylaws the vice president can conduct

the duties of the president, but the purpose of naming a president pro tempore is so that the Board has someone able to officially represent the powers of the President for signatory purposes and representation to outside entities.

Managers discussed the fact that a president pro tempore is not an official office position. Mr. Holtman noted that the person filling this role would not be vacating their current officer position. He explained that the District would still be functioning without a president until a formal election of officers. Manager Schmaltz requested that the election of officers be moved up one month; to be held in December of 2021. Manager Anderson asked if the managers had the authority to move that date. Mr. Holtman stated that by unanimous consent they could change the date of the election.

Manager Schmaltz moved to name Manager Anderson as the Comfort Lake-Forest Lake Watershed District President Pro Tempore pending a formal election in December 2021. Seconded by Manager Toavs. Upon a roll-call vote, the motion carried 4-0.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		
Jen Oknich			X
Douglas Toavs	X		
Christopher Loth	X		

b) Little Comfort Lake Alum Treatment Assurance Agreement

Ms. Heinz explained that the grant agreement was approved by the Board in March of 2021. She noted that before any funds are expended on the alum treatment, the Board of Water and Soil Resources (BWSR) requires that the District execute an assurance agreement.

She gave an overview of the District’s alum treatment history, noting that two treatments have been completed in the past (Moody Lake and Shields Lake). She explained that these agreements were not required for alum treatments until late 2018, so were therefore not required for the Moody Lake and Shields Lake treatments.

Manager Schmaltz stated that he was pleased that these standards are being required not only for the District, but for other organizations as well. Mr. Kinney explained that the Board of Water and Soil Resources (BWSR) is working to get all parties to provide assurances. He explained that this is an assurance to the taxpayers, holding organizations to standards to achieve goals. He noted that post-construction effectiveness monitoring is not required and is something largely unique to the Comfort Lake Forest Lake Watershed District. He explained that the agreement does not specify the frequency of in-lake post-alum treatment monitoring required.

President Anderson asked what would happen if the grants were awarded and the treatment was not successful. Mr. Kinney explained that, in theory, BWSR could ask

for money back, but this is unlikely. He observed that a desktop analysis, when used alone, is problematic because field samples would need to be taken to verify assumptions. President Anderson pointed out a portion of the memo that noted responsibility for the District to complete additional project(s) to address nutrient loads if the alum treatment does not prove effective.

Manager Schmaltz moved to authorize the president, on advice of counsel, to enter into an agreement with BWSR for Little Comfort Lake alum treatment assurances. Seconded by President Anderson. Upon a roll-call vote, the motion carried 4-0.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		
Jen Oknich			X
Douglas Toavs	X		
Christopher Loth	X		

c) Budget Transfer: 250th Street Culvert

Mr. Kinney gave a description of the project location. He indicated that the private driveway culvert was put in place in 2009. He also noted that it was a particularly dry year when it was installed. He explained that staff have surveyed the area and determined that the culvert was placed with disregard to the elevation of surrounding culverts. Staff have concluded that the culvert is 1.6 feet higher than a culvert to the west that flows under and to the north of 250th St. He explained that this created drainage issues in the area diverting water north and exacerbating the issue of high-water levels north of 250th Street within the Moody Ponds Project area.

Mr. Kinney noted that the District, Chisago County, and Chisago Lake Township have a meeting planned onsite to discuss the commitment to replace the 250th St driveway culvert as well as the downstream Lofton Avenue culvert. Mr. Kinney explained that this budget transfer is to cover the cost of replacement of the 250th St driveway culvert.

Manager Toavs noted that he has seen some work being completed by the County near the Lofton culvert. Mr. Kinney explained that staff are aware of that work which was a cleanout process that was completed due to culverts being plugged with debris.

Manager Schmaltz moved to approve the recommended transfer of \$20,000 from account code 000-2900 to account code 3-010-A. Seconded by Manager Toavs. Upon a roll-call vote, the motion carried 4-0.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		
Jen Oknich			X
Douglas Toavs	X		

Christopher Loth	X		
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8. Old Business

a) Forest Lake Stormwater Study & Highway 8 Updates

Mr. Graske gave an update on the Forest Lake Stormwater Study. He noted that the main initiative of this study was to identify regional treatment options that could be used to enable the downtown area to re-develop with water quality improvement in mind. He displayed and described multiple maps from the Forest Lake Stormwater Study.

Some of the figures Mr. Graske showed included a location map showing the various analysis areas as part of the study, a redevelopment priority map showing short-term and long-term redevelopment, a water quality structures map in the immediate downtown area, a concept map showing existing best management practice (BMP) locations and potential new BMP locations discovered by the District, a map identifying some BMP locations on North Shore Trail that were detected by Emmons & Olivier Resources (EOR) staff, a map showing the intersection of Highway 8 and Highway 61, and a close-up of the Broadway drainage area.

Managers discussed the first figure showing gray treatment areas near the lake. Mr. Graske explained that the gray areas indicated as “onsite treatment” do not have specified treatment plans via the City’s plan. Manager Anderson offered that these projects are very exciting. She also noted that stormwater coming from the city was one of the major reasons for the District’s formation almost 20 years ago. Managers discussed the collection of stormwater impact fees under the regulatory program and their use for off-site treatment.

Manager Schmaltz asked if public support would help get these conceptualized projects completed. Mr. Graske mentioned that the project area near Highway 61 could benefit from public support. He indicated he believes that if multiple stakeholders come together to support projects they could be moved along. President Anderson mentioned that the long-term vision for these properties is to provide stormwater treatment.

Mr. Graske moved on to give his update on Highway 8. He explained that at the last board meeting he was asked about the project timeline. He has reached out to MnDOT representatives, and they responded that the reconstruction does not have a set start date and that they are still working on intersection configurations for frontage roads. He explained that the work prompting the managers’ questions may have been for utilities.

Managers discussed the level of impact this project is going to have on the community. Manager Anderson asked if the plans would be going out for public comment. Mr. Graske indicated that with a project this size he expects there will be multiple meetings open to the public and/or opportunities to comment.

b) East Metro Water Resource Education Program Contract

Mr. Kinney gave an overview of the memo provided, noting the Board has reviewed the East Metro Water Resource Education Program (EMWREP) contract before during a previous meeting. He described changes to the program, value and success of the program, and messaging.

He explained, in general, contracting out this work in the past has been beneficial to the District, but there are advantages to having in-house staff complete more outreach work. He noted that having in-house staff completing this work creates the opportunity for District staff to connect and interact directly with local stakeholders. It also enables staff to make observations and report back to other District staff.

Mr. Kinney explained that the materials being created by EMWREP are often more generic in nature as most materials are made to be applicable to multiple communities. He also noted that certain residents, specifically in Forest Lake, are paying for these services multiple times, i.e., through the city, county, watershed district and now also through the LSC 1W1P. He explained that he has brought this fact up to the Washington Conservation District, which serves as the host site for the EMWREP program, but no change has occurred. He suggested the Board consider what additional education and outreach efforts might be needed to reach the goals laid out in the 10-year Watershed Management Plan. He noted that while this contract does not need to be finalized until the end of 2021, it is important to start discussions on the topic for budgeting reasons.

President Anderson mentioned that with new managers coming on to the Board she would like to make sure they are able to get up to speed on the EMWREP program and the overall topic of the District's education and outreach efforts. She noted that she agrees with the general conversation and asked what percentage of the entire contracted contribution amount is used to create materials specific to the Comfort Lake-Forest Lake Watershed District. Mr. Kinney stated that he is not familiar with how the contracted contribution breaks out. He reminded the Board that the topic of discussion at this point does not need to be about the specifics of the EMWREP contract but rather the overall amount budgeted for the education and outreach program. Manager Anderson stated that she would reach out to Angie Hong, Senior Water Education Specialist at EMWREP, to obtain the detailed breakout of how the contracted dollars are spent. She suggested that the District may want to consider contributing only the funds that will go to the development of shared resources and bringing the CLFLWD-specific material development in-house.

Manager Schmaltz requested that staff provide the new managers with the EMWREP annual reports from the past few years to help get them up to speed on the types of materials the program generates.

Managers discussed the anticipated changes to EMWREP partner contributions due to the potential addition of communities included in the Lower St. Croix One Watershed One Plan area. Mr. Kinney clarified to the Board that the recommended contribution amounts are provided by EMWREP and determined by tax capacity. He also explained

that the cities that have joined decided to do so because they benefit from the Municipal Separate Storm Sewer System (MS4) materials created to meet requirements in the MS4 general permit set by the MN Pollution Control Agency (MPCA) to provide a level of education on those topics.

Managers discussed the budget. Manager Schmaltz mentioned that any decision on the District's contribution level to EMWREP wouldn't change the overall budget for education and outreach, only shift within the associated line item. President Anderson noted that this program is valuable without a doubt, but the managers need to look at the value of the materials for the District specifically. She explained that she would like to hold off on further discussion of this topic until the new managers are able to contribute and in turn create a more robust conversation. The discussion was postponed to the last regular board meeting in October. Manager Schmaltz asked that in preparation for that discussion, staff brief the managers on rationales for EMWREP funding allocations.

c) 2022 Draft Budget

Ms. Heinz gave an overview of the proposed expense budget set at 4.1 million dollars. She noted that this is a 25% increase since 2021, although it is lower than what was planned in the watershed management plan. She explained that the 10-year budget reflects a broad program that the District ideally would like to complete in the next ten years. She noted that the managers have proposed a 10% levy increase. She explained that the next steps would be adopting the budget and levy via resolution on September 9th and afterward certifying the levy with the counties. She noted that according to the Washington County Tax Department, Minnesota taxes are some of the most complex in the country. She gave an overview of the estimated tax impact for the median home value noting that Chisago and Washington Counties impacts would differ based on the differing median home values. She indicated that the median home values are higher in Chisago County than in Washington County. She also explained that the estimated change in tax impact from a 10% levy increase results in about \$20 more taxes in Chisago County and about \$12 more in Washington County. She explained how home values rising affects the tax impact. She noted that staff are not requesting action at this meeting and will bring this forward for action at the September 9th regular board meeting.

Manager Schmaltz gave an overview of the 2022 budget. He noted how the District can use loans to fund the growing expense budget. He also gave an overview of funding scenarios for the next five years. He explained that fiscal management requires consideration of cash flow for the first six months of the calendar year until the District receives its first levy settlement in July. He also explained the new debt service fund line that has been created to show how the loan will be paid back. President Anderson reiterated that "unused" dollars in a given year will be carried over to complete a project in the next year. Managers then looked over the 5000 Projects series of the budget from 2017-2021.

President Anderson noted that the Minnesota Pollution Control Agency (MPCA) Clean Water Partnership loans were an option chosen by the Board to accelerate programs and project implementation. She explained that the financing is interest-free which allows affordable financing as long as the District plans ahead for the repayment period. She explained that this will be a financing practice the District looks to continue in order to accelerate those projects to get waterbodies to a healthy status sooner than the District may have been able to without this financing.

President Anderson urged the new managers to reach out to other managers and or District staff to ask any questions so that they feel comfortable approving the budget on the 9th. Manager Toavs asked if grants being awarded might take some pressure off the budget. President Anderson explained that the District has been very good at writing and receiving grant funds, but the District needs to stay competitive with its pursuit of new grants. She noted that high quality engineering information has been a key factor in being awarded grant funds. Mr. Kinney explained that he agrees that the loan is a good option to leverage. He noted that he has had several conversations with staff, managers, and consultants regarding strong grant applications in the future. He explained that he looks forward to achieving the goals set forth by the Board.

Manager Anderson explained how the District did not have general levy authority when it was first established. After obtaining levy authority, the District increased the levy amount at 5-7 year intervals, keeping it stable over several years at a time. She explained how the District has been able to leverage grants in order to keep levy increases to a minimum. She also noted that the heavy project phase of the District will slow and switch to maintenance and sustainability in the next few years. She noted that she is proud of this budget. She thanked staff for their hard work on the budget. She noted that she especially appreciates Mr. Kinney's and Ms. Heinz's work on this budget.

d) Project Request Form - Lower St. Croix

Manager Schmaltz explained that Ms. Heinz has been attending the Lower St. Croix One Watershed One Plan Planning Team and Steering Committee meetings. He noted that she brings reports to President Anderson and Manager Schmaltz based on what happens at those meetings. He explained that she brought forward the idea of a project request form the Planning Team is creating.

President Anderson gave an overview of the Lower St. Croix One Watershed One Plan for the new managers. She noted that it is a statewide initiative to coordinate watershed planning and implementation across larger areas. She explained that it brings entities together to complete water quality improvement efforts. She noted that the District's area is the Lower St. Croix River Basin. Manager Toavs asked how the Board of Water and Soil Resources (BWSR) fits into this. President Anderson explained that BWSR is a state agency that oversees the One Watershed One Plan process and approves plans put forth by each basin, such as the Lower St. Croix.

Managers reviewed the request form drafted by Ms. Heinz. Manager Schmaltz explained the process of getting a project approved for funding through the Lower St. Croix's Watershed Based Implementation Fund grant. He explained that the Steering Committee must approve projects for funding. He walked the group through an example project that was recently approved by the Steering Committee. He noted that these forms help the Steering Committee evaluate project cost-effectiveness. He explained the importance of evaluating project cost-effectiveness when using taxpayer dollars.

President Anderson requested information regarding the size of the lake given as an example. Ms. Heinz noted the waterbody area was added to the form. Manager Anderson asked how the scoring sheet created plays into this process. Ms. Heinz displayed the scoring matrix, which is Appendix C to the Lower St. Croix Comprehensive Watershed Management Plan. She explained that any partner requesting funding for a project must fill out the appropriate scoring matrix. Ms. Heinz also displayed the phosphorus reduction goals set forth in the Lower St. Croix Comprehensive Watershed Management Plan. Managers discussed the goals, noting the proposed reduction over the 10-year period is only 10% of the total required reduction for waterbodies to achieve state standards. Mr. Kinney noted that bringing forth these questions, the District can challenge the limitations of the current Lower St. Croix 1W1P Implementation Plan's approach with the hope of improving the outcomes for both taxpayers and the resources.

Managers agreed that they appreciate and approve of what has been put together. Manager Toavs mentioned how adding context is critical to making decisions.

9. Report of Staff

a) Administrator

Mr. Kinney highlighted the launch of the District's new web-based permitting database. He noted that EOR has helped in developing this new platform that will help save staff time and help tracking as a whole. He noted that going forward, staff will be giving general program and project updates due to the number of new managers. He explained that these will provide some background information on current initiatives.

Ms. Lindemyer gave an overview of planned celebrations scheduled for the month of September. She noted that it is the 22nd anniversary of the District. She explained that the District will be conducting a month-long celebration virtually. She noted that throughout the month she will be having a "meet the manager" event via social media and posting program and project highlight videos to social media. She mentioned that the District will also be participating in a cleanup day on September 11th that focuses on stenciling storm drains and picking up litter. She also noted that the District is planning a virtual tour.

Manager Schmaltz requested a project update at the next Board meeting. He indicated he would like to know the status of present projects, what might be holding the District back, and what the Board can do to help in these instances.

b) Emmons & Olivier Resources

Mr. Graske highlighted several projects including the Little Comfort Lake Phosphorus Reduction Projects, the County Road 50 Iron Enhanced Sand Filter Project, the Sunrise River Tax Forfeit Project, and the Bone Lake Northeast Wetland Restoration Project. He noted that the Tax Forfeit Project just recently came back to Emmons and Olivier Resources (EOR) to work on, as landowner communications were delayed due to the passing of two landowners. He mentioned that the Bone Lake Northeast Wetland Restoration Project is moving along, and the District recently held the pre-bid meeting. He explained that Emmons and Olivier Resources (EOR) staff have been busy assisting staff with FY22 Clean Water Fund grants. He gave an update on permitting, noting that large-scale development has been relatively slow this year.

President Anderson asked about a possible open house regarding a project on Little Comfort Lake hosted by a local landowner. Mr. Graske explained that it is an information meeting for landowners near the area. He explained that it was planned for District staff to listen to any possible concerns, garner support, and provide general information. When asked by President Anderson, Mr. Kinney clarified that this is in person meeting. President Anderson offered that as appointed officials representing these waterbodies, managers should be invited. She asked that staff keep her informed regarding the scheduling of the open house.

Mr. Olivier explained that Emmons and Olivier Resources (EOR) staff and District staff meet once or twice each week. He explained that EOR has five to six project managers currently managing various District projects. He agrees that it is a good idea to highlight projects for the Board.

Mr. Kinney noted a project extension for the Bone Lake and Moody Lake Subwatershed Assessment Implementation Clean Water Fund grant. Ms. Heinz explained that it is an agricultural project working with multiple landowners.

c) Smith Partners

Nothing to report.

10. Report of Treasurer

a) Approval of Bills and Treasurer's Report

Treasurer Schmaltz reported income for the period of \$815,001.70 and expenses in the amount of \$189,605.08.

President Anderson moved to accept the Treasurer’s Report and pay the bills in the amount of 189,605.08. Seconded by Manager Toavs. Upon vote, the motion carried 4-0.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		
Jen Oknich			X
Douglas Toavs	X		
Christopher Loth	X		

11. Report of Officers and Managers

Manager Toavs – Manager Toavs mentioned that he attended a tour of Mower and Freeborn County projects hosted by BWSR. He explained that it was helpful for him to understand the District’s local projects. He explained that he has prepared a statement and will provide it to staff to include in the meeting record. He also mentioned finding another mussel in Moody Lake, which is a sign of lake health.

President Anderson – President Anderson noted that Comfort Lake has been maintaining good water clarity. She indicated she believes the water level is up despite the drought conditions. She noted some groundwater sources may be the cause for the rise.

Managers discussed low water levels on the lakes where they reside.

12. Summary and Approval of Board Direction

Meeting directives were summarized:

- Staff will share EMWREP annual reports with all managers.
- Staff will add an agenda item regarding the EMWREP contract to the agenda of the second regular board meeting in October. Funding rationale for the District’s position should be included in this memo.
- Staff will give a brief overview of current projects at future Board meetings.
- Staff will ensure President Anderson is aware of the time and date of any in-person community meetings and outreach efforts regarding Comfort Lake and Little Comfort Lake.
- Manager Toavs will forward his statement regarding the BWSR tour for minutes purposes.

13. Adjourn

a) Next regular Board meeting – September 9, 2021

Manager Schmaltz moved to adjourn the meeting. Seconded by Manager Loth. Upon a roll-call vote, the motion carried 4-0, and the meeting was adjourned at 9:26 p.m.

Manager	Aye	Nay	Absent
Jackie Anderson	X		
Stephen Schmaltz	X		
Jen Oknich			X
Douglas Toavs	X		
Christopher Loth	X		

Jen Oknich, Secretary _____